



Equal Opportunity Statement

The policy of Dollingstown Football Club is to ensure that any eligible person irrespective of Age, Race, Gender, Religion, Ethnic Origin, Color, Social Status, Sexual Orientation or Disability may apply for membership of the Dollingstown Football Club. Also that every Dollingstown Football Club member be given a genuine and equal opportunity to represent the club in role, as a Competitor, Referee, Official, Coach, Manager, or any administrative appointment made by Dollingstown Football Club.

Dollingstown Football Club publishes a team selection policy that is fair and provides equality for every member.

Dollingstown Football Club provides a policy to ensure that every team official receives fair treatment in all aspects of the sport.

Dollingstown Football Club will not disadvantage anyone in any way by imposing any condition or requirement upon them that cannot be fully justified.

Dollingstown Football Club reserves the right to discipline any member or assisting official who discriminates on the grounds of a person's Age, Race, Gender, Religion, Ethnic Origin, Color, Social Status, Sexual Orientation or Disability.

Dollingstown Football Club will monitor this policy on a regular basis.

Dollingstown Football Club will take into account the following legislation and any amendments published by;

- Sex Discrimination (NI) Order 1976, as amended;
- Disability Discrimination Act 1995, as amended;
- Race Relations (NI) Order 1997, as amended;
- Employment Equality (Sexual Orientation) Regulations (NI) 2003;
- Fair Employment and Treatment (NI) Order 1998, as amended;
- Employment Equality (Age) Regulations (NI) 2006; and
- Equal Pay Act (NI) 1970, as amended.

Declaration

It is hereby certified that this document represents a true and most up to date version of the Equal Opportunity Statement of Dollingstown Football Club.

SIGNED:

Chairman – Colin McCullough

Secretary – Jeffrey McCullough

Dollingstown Football Club, Planters Park,
Dromore Road, Waringstown, BT66 7QX

Date – 16th August 2010

